

# Directions: Answer all questions. Use blue or black ink. Please print. Date of Application:\_\_\_\_\_\_ How did you hear about us?\_\_\_\_\_\_

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status or non-job related disability.

First Name	_ Middle Initial	Last Name
Social Security #	Cell Phone	e-mail:

#### List your addresses of residency for the past three years.

#### **Current Address**

Street	City	State
Zip Code	Home Phone	How Long?

#### **Previous Addresses**

				How Long?
Street			City	State Zip Code
				How Long?
Street			City	State Zip Code
Do you have the legal r	ight to wo	rk in the U	Jnited State	Yes No
Have you ever been con	victed of	a crime?	Yes 1	If yes, explain
Date of Birth/	/		Can you p	duce proof of age? Yes No (Required for commercial motor vehicle drivers)
Have you worked for th	is compa	y before?	Yes 1	Where?
From	То		Rate of Pa	Position
Reason for Leaving				
Currently employed?		Yes	No I	ot, how long since leaving last employment?
				Pay rate expected

Is there any reason you might be unable to perform the functions of the job for which you have applied?

No Yes Explain if you wish\_

#### **Experience and Qualifications- Other**

List any trucking, transportation or other experience that may help in your work for this company.

Have you received safe driver awards, if so, from whom? \_\_\_\_\_\_ Describe any special equipment or technical materials you can work with (other than those already shown) \_\_\_\_\_\_\_ Education Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4 Last School Attended \_\_\_\_\_\_\_ Name Address List any special courses, classes or programs that will help you as a driver \_\_\_\_\_\_

Experience and Qualifications-						
Driver						
	State	License No.	Туре	Expiration Date		
Driver's Licenses						

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

B. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes No

C. Has any license, permit or privilege ever been suspended or revoked? Yes No

#### If the answer to A, B or C is "yes," attach statement giving details.

Driving Experience (if none, write none)

Class of Equipment	Type of Equipment	Dates		Approx. # of miles
	(van, tank, flat, etc.)	То	From	(Total)

List States operated in for last five years

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#### **Employment History**

All applicants to drive a commercial motor vehicle\* in interstate commerce must provide the following information on all topics below for the preceding ten years. List complete mailing address, street number, city, state and zip code.

(Note: list employers in reverse order starting with the most recent. Add another sheet if necessary.) \*A commercial vehicle includes vehicles having a GVW rating of 26,000 lbs or greater; vehicles designed to transport 15 or more passengers,

including the driver of any size vehicle used to transport hazardous materials in such quantity requiring placards

Last Employer :			
	From		
Address:	City:	S	tate
	Reason for leaving:		
	I Motor Carrier Safety Regulations at this		
	afety sensitive function in any DOT regula	ated mode and subje	ect to alcohol and controlled
substance testing? Yes			
Last Employer :			
Position held:	From City:	to	
Address:	City:	S <sup>·</sup>	tate
Telephone #:	Reason for leaving: I Motor Carrier Safety Regulations at this		
Were you subject to the Federa	I Motor Carrier Safety Regulations at this	employer? Yes	or No
	afety sensitive function in any DOT regula	ated mode and subje	ect to alcohol and controlled
substance testing? Yes			
Last Employer :			
Position held:	From City:	to	
Address:	City:	S <sup>·</sup>	tate
Telephone #:	Reason for leaving:		
	I Motor Carrier Safety Regulations at this		
	afety sensitive function in any DOT regula	ated mode and subje	ect to alcohol and controlled
substance testing? Yes			
Last Employer :			
Position held:	From	to	
Address:	City:	S <sup>·</sup>	tate
	Reason for leaving:		
Ware you subject to the Ecdera			
	I Motor Carrier Safety Regulations at this		
	afety sensitive function in any DOT regula		

#### Accident Record for the Past Three Years (attach sheet if more room is needed) If none, write none.

	Nature of Accident				
	Dates	Fatalities	(Head-on, rear-end, upset, etc.)	Injuries	
Last Accident					
Next Previous					
Next Previous					

#### Traffic Convictions and Forfeitures for the Past Three Years (other than parking violations) If none, write none.

Location	Date	Charge	Penalty

#### To Be Read and Signed by Applicant

This certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Date\_\_\_\_\_ Applicant's Signature\_\_\_

\_\_\_\_\_

#### **Drug Screening Policy**

#### Statement for Job Applicants, Rehires and Returns from Layoff

It is the policy of this company to maintain a safe, healthy and productive work environment for all its employees; to provide quality services for its customers in an efficient manner; to maintain the integrity and security of its facilities and property, and to perform all these functions in a fashion consistent with applicable state and federal communities and customers.

Pursuant to these goals, the company requires candidates for employment, rehires and persons returning to work following a layoff of more than 30 days to pass a drug screening test covering illegal substances and alcohol.

Offers of employment are strictly conditional and contingent upon the successful completion of the screening for drugs and abuse. This requires the candidates to submit a urine specimen and to sign a consent and release statement provided by the company. Refusal will result in the candidate's disqualification for further employment consideration for six months.

#### SECTION 1: TO BE REVIEWED BY PROSPECTIVE EMPLOYEE

Section § 40.25 As the employer, you must also ask the employee whether he/she has tested positive, or refused to test, on any preemployment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past (2) two years. If the employee admits that he/she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Section§ 40.25(b)(5) and (e).

	SECTION 3: CERTIFICATION BY PROSPECTIVE EMPLOYEE AND WITNESS I certify that the information provided on this document is true and correct.				
Date	Applicant's Signature				
Date	Witness' Signature				

### **Request for MVR for Employment Purposes**

Disclosure under Fair Credit Reporting Act and Consent to Procure **Consumer Report for Employment Purposes** 

The undersigned hereby authorizes Brown Coach/Brown Transportation/and/or Brown Bus Service, to obtain copies of consumer reports, including a motor vehicle report, pertaining to me for employment purposes, and for use in rating and/or underwriting insurance for which the above named employer may apply, and any renewal thereof.

signature of applicant and today's date

## Complete the following information. If possible, send a copy/fax of the drivers license with this form

### Name as it appears on the license:

Driver's license (9 digits, not Social Security number): \_\_\_\_\_

Date of Birth: Need report by:

) Renewal report needed for the above listed individual for updating record purposes only. Employees signature is ( above.

) Renewal report needed for the above listed individual for updating record purposes only. A signature is already on file from when the original request was made

Our office is running a motor vehicle report for the sole purpose of hiring. The employer listed above has a signed "request and certification of driving record" form on file with our office.



## AUTHORIZATION TO CONDUCT BACKGROUND CHECK Notice of Intent to Procure Consumer Report (Background Check)

Pursuant to the Fair Credit Reporting Act, 15 U.S.C. Section 1681 et seq., this notice is to inform you that as part of our evaluation procedure for employment, promotion or retention, we may obtain and review consumer report(s) and/or investigative consumer report(s) for employment purposes concerning you (Background Check). These report(s) will be obtained through the following Consumer Reporting Agency: Amerisearch Background Alliance, 2529 South Ridge Rd E; Phone: (800) 569-6133. Driving history records (DMV/MVR) will be obtained through First Advantage ADR. You have the right to make a written request, within a reasonable period of time after receiving this notice, for additional disclosures as to the nature and scope of any consumer report(s) we obtain. You are also entitled to receive a copy of the Federal Trade Commission's publication, "A Summary of Your Rights under the Fair Credit Reporting Act". You may have additional rights under state law.

By signing below, I authorize Amerisearch Background Alliance, to conduct an employment-related background check on me and to provide the results to the employer named below. I understand this rep ort may contain information as to m y character, general reputation, personal characteristics, or mode of living, such as my work habits, work performance and experience, reasons for discipline or termination from any current or prior employment, history of earnings, credit worthiness, credit standing or credit capacity, criminal convictions, driving history, and other related matters that may concern my eligibility for the position or promotion I am seeking Amerisearch Background Alliance, will not provide any information where such disclosure is restricted by federal or state law.

By signing below, I authorize any present or past employer, supervisor or agent of the employer; high school, college, university or other institution of learning; local, state or federal court; department of motor vehicles, military branch or the national personnel records center; state sex offender registry, state licensing board, state workers' compensation agency, credit bureau, personal or professional reference; to release records or information to Amerisearch Background Alliance, concerning my name, criminal history, motor vehicle history, social security number, earnings history, credit file, address history, educational history, character, reputation, and employment (including documented reasons for termination or discipline) and release such from any and all liability for any damage that may result from the furnishing of this information. This authorization shall be valid in original, faxed or photocopied form. This authorization shall expire upon termination of my employment with the employer named below.

Report to be released to:					
Applicant Name:					
Applicant Email address Applicant Phone number					
Any other Names used for Employment or Education:					
Applicant Address:					
City/State/ Zip Code:					
Social Security Number:					
Month/Day of Birth/Year:					
Driver's License Number:					
State:					
May we contact your current employer?	□Yes	□No	□Not	currently	employed
Signature:					
Date:					

I understand that if the above named employer requests a copy of my consumer report for employment purposes, I have the right under California, Minnesota, and Oklahoma law to receive a copy of that consumer report from the employer free of charge. I understand that by checking "yes" below, a copy will be provided to me at the address I provided above. I would like to receive a copy of my consumer report (background check) CA, MN, OK only)  $\square$  Yes  $\square$  No

Para informacion en espanol, visite <u>www.ftc.gov/credit</u> o escribe a la FTC Consumer Response Center, Room 130-A, 600 Pennsylvania Ave.N., Washington, D.C. 20580.

## BROWN COACH MOTORCOACH OPERATOR MATH TEST

## Solve the following problems:



If you are on duty driving for 8 hours and on duty NOT driving for 3 hours, how many total hours are you on duty?

If you drive from 10 AM to 11:30 AM, then drive again from 12:15 PM to 4:30 PM, How many hours have you driven?